



Transferability Plan

Introduction

This document intends to provide a map of the activities and materials useful to prepare the adaptability of the methodologies implemented in HOOD in other organisation. It was developed by the collective work of the HOOD partners, during meetings in presence held in Copenhagen and in Barcelona.

HOOD tested two methodologies with social professionals working with homeless people:

- The **Enabling Co-planning** pedagogical approach, drawing from Dialogical Practices: it aims at co-planning to empower the recipient and to promote their full participation in citizenship;
- The **Intervision**: a peer-to-peer methodology to support social workers and to promote cooperative learning.

It is important to underline that **HOOD methodologies are not circumscribed to homelessness**: adopting them in a different area of intervention is absolutely plausible.

Intervision was adopted for years by Professor Gui (HOOD associated partner) with group comprising people from different teamworks and areas of intervention. This also allowed for greater freedom and prevented the session from turning into a team meeting aimed at deciding how to solve problems, rather than a collective learning process. Therefore, transferring Intervision to other areas would be not only feasible but desirable. Even if the areas are different, the problems - ethical, methodological, relational, etc. - that social professionals face are often similar to each other. Moreover, practices and procedures consolidated in different fields can be a source of inspiration for professionals of other areas.

Even Enabling Co-planning, being an educational planning methodology, could be used in almost all other areas of social intervention that comprise educational planning work between at least the social worker and the beneficiary (better if also the beneficiary's network). Moreover, the HOOD methodology already came from a double transfer: the Open Dialogue was born in the field of mental health in Finland and inspired the Enabling Co-planning born in Italy to work with people with disabilities. HOOD has further transferred these approaches to the field of homelessness. Therefore, it would be plausible to also use it in working with migrants, families, minors, elderly people, women, LGBTQ+ people, etc.

Moreover, we also want to share our learning on the Early Intervention Approach, in this case more focused on the homelessness target.

Tips for HOOD transferability

We told that HOOD methodologies can be applied in other areas of intervention. To be more precise, the implementation enabling conditions depends not of the recipients but on services' characteristics. As emerged from the HOOD project, however, **it would be appropriate to adopt Enabling Co-planning not in purely emergency services**, but in ones which involve longer periods of support and at a time when the person's very first survival needs have already been satisfied.

So, how to implement the HOOD methodologies?

This document can only give some tips, our path in HOOD was intensive and transformative. To put the HOOD methodologies in practices in other organisation, we recommend embarking on a more in-depth training programme, that could include contacting HOOD partners. Their contact details are available in the end of this Plan.

Moreover, we also recommend to adopt an approach of **learning by doing**, as we did in the HOOD project. We began with a small team organisation that started experimenting with pilot projects under the direct supervision of two experts in empowerment and capacity-building approaches to social work. Once this first team had started working and experimenting, after a year and a half of practice, direct supervision and ongoing reflection, the original teams were ready to bring the desired change to other professionals and teams within their own organization, organizing internal training events and new training on the job for even more professionals, creating new teams where the expert was the one who had participated in the original pilot phase.

Maps of the HOOD materials

Here we collected in two bullet points all the Dissemination materials and project output created in the HOOD project.

All the following materials are available in the HOOD website: <https://hoodproject.org/>

The **HOOD Glossary** (available in the section "report") could support the transferability of all the HOOD outputs and outcomes, overall if in situation of cooperation among professionals from different countries.

In the bullet points, documents that have no language reference at the side are available in all the language of the project: English, Danish, Greek, Italian, Portuguese, Spanish.

Useful materials for transferability about the **Early Intervention Approach**:

- **IO1 FINAL TOOLKIT on Early Intervention and Assessment**: the toolkit sums up the Early Intervention pillars and importance and share an Assessment Grid for Profiling final recipients.
- **FACTSHEET 2 "Early Intervention and Participation"**: the Factsheet calls for the importance of Early Intervention and explains the work developed in the HOOD project on this topic.

- **BITE n.8: “A conversation with Isabel Baptista”**: the famous researcher shares her sound experience and knowledge and discusses the new Portuguese National Strategy of Tackling Homelessness. (*eng*)
- **VIDEOCAST #6 -#7**: Dott. Pedro Perista, from CESIS, clearly explains the pillars and foundation of the Early Intervention approach. (*pt, subtitles available in all the HOOD languages*)
- **REPORT “Desk research on Early Intervention”**: this report summarises the findings of a brief desk research on Early Intervention, providing a look on the state of art of the HOOD countries on the topic.

Useful materials for transferability about **the HOOD methodology (Enabling Co-planning approach and Open Dialogue)**:

- **IO2 FINAL TOOLKIT**: the core project output. It resumes the pillars of HOOD methodologies, practical learnings developed in the project and delivers tips for implementation.
- **FACTSHEET 1, “Introducing HOOD”**: brief description of the HOOD project
- **FACTSHEET 4: “The HOOD methodology: Enabling Co-planning with homeless people”**: an overview of the methodology for pedagogical co-planning we have adapted for the homelessness area
- **BITES n.1 – n.7**: brief papers on the pillars of the Enabling Co-planning (*eng*)
- **BITES n.9, n.10**: ongoing experiences on Enabling Co-planning with persons with disability in Italy (*eng*)
- **BITE n.13**: homeless people perspective on the HOOD methodology (*eng*)
- **BITES n.15 and n.16**: insights and reflections that came up from the international teamworks implementing the HOOD methodology (*eng*)
- **REPORT “Enabling Co-planning and Open Dialogue: review of the literature”**: review of the literature available on the Enabling Co-planning and the Open Dialogue approach (*eng*)
- **REPORT “IO2 Intermediate Toolkit on Enabling Co-planning and Open Dialogue”**: heavy-page document that presents the theoretical foundations of the HOOD methodology and describe all the steps adopted in the HOOD project to test and adapt the Enabling Co-planning approach
- **REPORT “LTTA description of the activities organized”**: detailed description of the activities and contents of the training on Enabling Co-planning organized in Turin in 2021 (*eng*)
- **REPORT “IO1 Grid of organizations’ power elements”**: grid on power elements of services and organizations
- **Epale Journal, “Per un welfare delle aspirazioni”**: scientific article on the HOOD methodology (*it*)
- **Secondo Welfare Magazine, “Lavorare con il desiderio”**: article on the HOOD methodology (*it*)
- **Projekt Udenfor Journal, “Empowerment i praksis”**: article on the HOOD methodology (*dk*)
- **Som singulars, “Presentem HOOD”**: article on the HOOD methodology (*es*)
- **VIDEOCAST #1 - #5**: Videos on Enabling Coplanning pillars, by Centro Studi DiVI, University of Turin (*ita, subtitles available in all the HOOD languages*)
- **VIDEOCAST #8 - #11**: Videos on social workers’ perspectives on the HOOD project (*subtitles available in all the HOOD languages*)

On the **HOOD Intervision approach**:

- **FACTSHEET 3, “Intervision”**: the Intervision methodology adopted in the HOOD project”
- **BITES n.11, n.12**: brief papers on the Altervision, an approach of Intervision developed by Professor Luigi Gui, University of Trieste (*eng*)
- **VIDEOCAST #12 - #17**: description of the Altervision approach, by Professor Luigi Gui, University of Trieste (*ita, subtitles available in all the HOOD languages*)
- **VIDEOCAST #18 - #20**: social workers perspective on Intervision activity.

Our contacts

HOOD partners will always be available to support you to transfer and adapt the HOOD methodology to your organisation.

Please, contact us at the HOOD email address: info@hoodproject.org

Or at the partners email address:

- CENTRO STUDI DiVI, University of Turin, Turin: centrostudi-divi@unito.it, www.Centrostudidivi.unito.it
- CESIS, Lisbon: cesis.geral@cesis.org, www.cesis.org/pt
- UFFICIO PIO Foundation, Turin: info@ufficiopio.it ; www.ufficiopio.it
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